



THE
PIPELINE
FUND

IMPACT REPORT
2020-2025

**A DEMOCRACY
AS POWERFUL
AS WE ARE**



THE PIPELINE FUND

is building a powerful, fully integrated pipeline of diverse leaders running for and serving in state and local office.

Because no single organization can build the pipeline alone, the Pipeline Fund convenes the organizations recruiting, training, and supporting downballot candidates into a network that is rebuilding our democracy from the ground up.

WE ENVISION A REFLECTIVE DEMOCRACY

where skilled, diverse, community-oriented leaders are fully supported to run for office, win, and advance progressive policies that address the urgent needs of *all* Americans.

REPRESENTATION

Our government should look like the people it represents. We support organizations that recruit, train, and support leaders from underrepresented groups, including women, people of color, young people, LGBTQ+ individuals, immigrants, and working-class people.

SERVICE TO THE FIELD

As the organizations closest to the ground, state hubs are best positioned to lead the work of building the pipeline. Accordingly, we support state partners with grants, research, tools, technology, and links to one another.

A COMMUNITY-INFORMED, DATA-DRIVEN APPROACH

Everything we do and decide reflects the pipeline hubs we serve and the communities they represent. Continuous data capture, analysis, and sharing puts powerful insights within everyone's reach.

LONG-TERM INVESTMENT

Bursts of activity cannot build real power. Only consistent effort and steady investment will lead to lasting change.



A DEMOCRACY AS POWERFUL AS WE ARE

FROM OUR
CO-FOUNDER

4

THE
CHALLENGE

6

THE
SOLUTION

10

OUR
IMPACT

15

OUR
GOALS

28

OUR
COMMUNITY

30

On the cover, top to bottom: Nilofar Ganjaie,
Chief Program Officer, The Pipeline Fund;
Oliver Truong, Co-Executive Director, LEAD PA;
Shelley Jackson, Executive Director, Instituto

This page: Molly Daniel, Founder,
California Pipeline

Molly Daniel
She/Her
Founder
California Pipeline

New, diverse leaders are stepping up to run for office. **Together, we're stepping up for them.**

In 2018, a group of Democratic and progressive donors and organizers asked one another: how can we build a democracy that truly reflects the rich diversity of this country?

Instead of simply talking about it, we decided to do something about it. But before taking action, we wanted to hear directly from the pipeline groups *already* doing the work of identifying, training, and supporting a new generation of leaders.

Over the next two years we met with political leaders, top-level donors, community organizers, and many others while surveying nearly 1,000 state and local candidates – some already in office, others regrouping after a defeat. These conversations offered a 360-degree view of the election dynamics and roadblocks that held far too many candidates back.

As part of this founding team, I'm proud to introduce you to the **Pipeline Fund**, launched in 2020 as a powerful network of organizations dedicated to recruiting, training, and supporting diverse leaders at the state and local levels.

We've witnessed the courage of candidates who, in a tough and threatening political climate, remain eager to run, win, and serve. Courage like this deserves our utmost support.



DENISE FERIOZZI
Co-founder and Executive Director, *The Pipeline Fund*



Pipeline exists because we could see that no single organization could convene a powerful, fully integrated pipeline on its own.

We decided to create one and over the last five years we have:



Built and grown a powerful network

of state-based pipeline groups working to elect new leaders from the school board to the state senate.



Fueled state hubs with resources

while also linking them with leading national organizations working towards the same goals.



Built a unique and accessible database

to help pipeline groups identify key races and recruit, train, and prepare willing candidates to run.

The success stories you'll read in this report are just some of the many wins achieved by our partners to date.

We've also witnessed the courage of candidates who, in a tough and threatening political climate, remain eager to run, win, and serve. Even when they don't win, more than 40% devote themselves to running again.

Courage like this deserves our utmost support.

That's why we hope you will learn more, explore the possibilities, and add your strengths to our movement.

Sincerely,



Can democracy thrive when our elected leaders do not reflect who we are?

The Pipeline Fund is built on the belief that a thriving democracy must reflect and serve us all.

America today is a diverse and energetic nation filled with possibilities. Yet the leaders elected to make life-changing decisions for us do not always share our values, experiences, and perspectives.

Before our official launch in 2020, we spent two full years studying the political ecosystem at the national, state, and local levels. Drawing on this extensive research, we identified **six crucial factors** that limit the chances of electing leaders that better reflect their communities.

6 CRUCIAL FACTORS



A fragmented field
of pipeline groups



Low investment
in state and local
candidates



Wins by default
in every state



No single data source
to target and measure
pipeline efforts



Program gaps
that miss candidate needs



High costs and threats for those
who run and govern

THE CHALLENGE

Extensive surveys and research launched in 2020 uncovered severe gaps in efforts to build a more representative pipeline of candidates on the left.

A large, fragmented field of pipeline groups

A multitude of state and national organizations worked tirelessly to recruit new, diverse candidates and help them win.

But **no single organization had the reach or resources** to bring all groups together as a single effective whole.

Weak investment in emerging leaders

In 2020 alone, **a single Republican group** invested more to expand the conservative talent pipeline than the top 10 Democratic organizations spent combined.¹

Thousands of elections won by default

Democracy thrives when diverse leaders hold positions from the school board to the senate.

Yet we discovered that the **vast majority of state and local elections were won by candidates who faced no challengers**, leaving thousands of opportunities untapped – and far too many leaders with little accountability for constituent needs.

Conservative pipeline groups

SPEND 4X MORE

to support candidates than groups on the left²

70%

 of state and local candidates **ran unopposed**³

^{1,2} [Arena](#)

³ [Ballot Ready](#)

A dangerous data void

Vast amounts of information on elected offices, officeholders, potential candidates, and voters languished in silos. Not all pipeline groups had the time and funding to track their activities—and others lacked the resources to analyze and share it.

No single group could take on the massive chore of gathering, cleansing, analyzing, and sharing this information to empower all.

A mismatch between programs and needs

Pipeline groups focused on training candidates on the left **typically measured their success based on the number trained and subsequently elected.** This often encouraged investment in low-risk races and safe seats.

Meanwhile, few resources went to proactively **recruit and match candidates** with races where they could make a crucial difference. Candidates had little if any help in **recruiting campaign teams or gaining governance skills** to prepare them for office.

Extreme personal costs for candidates

Campaigning, winning, and serving can consume **an unhealthy share of a candidate's time and money.** The sacrifices that spouses and families must make only deepen this dilemma. **With threats and harassment rampant in most political campaigns,** physical and emotional safety are at risk.

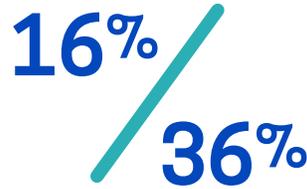
These challenges must be met with more direct training and support, backed by laws and regulations that help a broader range of Americans run and serve.

61% of candidates **reported threats and harassment** in person and online⁴

⁴ Pipeline Fund 2024 Candidate Experience Survey

These imbalances in representation have shaped the face of power up and down the ballot.

U.S. Congress members under age 45⁵



U.S. residents ages 18-44⁶

School board officials who are white⁷



Elementary and secondary students of color⁸

State legislators from the working class⁹



U.S. employees fill working class roles¹⁰

State elected leaders who are female¹¹



U.S. adults who are female¹²

Candidates for elected office who are BIPOC¹³



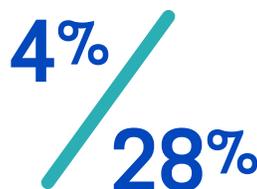
U.S. adults who are BIPOC (Black, Indigenous, or people of color)¹⁴

Elected leaders who identify as LGBTQ+¹⁵



U.S. adults who identify as LGBTQ+¹⁶

State legislators who are immigrants or refugees¹⁷



People in the U.S. who are first or second generation immigrants or refugees¹⁸

⁵ [The New York Times](#)

⁶ [U.S. Census Bureau](#)

⁷ [K-12 Dive](#)

⁸ [National Center for Education Statistics](#)

⁹ [Duke University](#)

¹⁰ [Center for American Progress](#)

¹¹ [Rutgers University Center for American Women and Politics](#)

¹² [U.S. Census Bureau](#)

¹³ [FiveThirtyEight](#)

¹⁴ [U.S. Census Bureau](#)

¹⁵ [LGBTQ+ Victory Institute](#)

¹⁶ [Gallup](#)

¹⁷ [New American Leaders](#)

¹⁸ [Migration Policy Institute](#)

The Pipeline Fund is here to transform the picture.

Addressing the urgent needs of all Americans

We formally launched in 2020 with the goal of creating a reflective democracy where skilled, diverse, community-oriented leaders are fully supported to run for office, win, and advance progressive policies that address the urgent needs of all Americans. Three pillars give structure to our work.

THREE PILLARS



Convene

State and national pipeline groups in one powerful ecosystem



Equip

Data and tools for focused recruitment, training, and campaign support



Empower

Funds, partnership, and guidance to support state-based pipeline organizations

Pillar 1 Convene

State-based candidate pipeline hubs are the future of collaborative candidate recruitment. These organizations are working year-round—on and off cycle—to recruit, train, and support leaders for downballot office. The model is based on collaboration, rooted in diversity, and most importantly, is changing the face of democracy.



NILOFAR GANJAIE
Chief Program Officer,
The Pipeline Fund



The Pipeline Fund brings organizations together in one powerful, more efficient ecosystem. Today we are a vibrant network of state and national partners working to elect well-qualified candidates, including groups that are underrepresented in elected office:

- Working-class people
- Women
- Black, Indigenous, and people of color
- LGBTQ+ people
- Young people
- Immigrants and first-generation Americans

Recognizing that no single organization can build the pipeline alone, we provide regular opportunities for these groups to come together and strategize, ensuring that diverse leaders are recruited and supported in more places. We do this by organizing and convening around several national tables, including our National Advisory Committee, Women’s Victory Table, School Board Victory Table, and the State Power Table.

We also convene and support state-level partners who:

- Are permanent 501(c)(4) groups operating year-round
- Recruit, train, and support candidates at several ballot levels
- May also run campaign staffing and governance programs
- Convene as a recruitment table or recruitment leadership group
- Maintain an active alumni network

Pillar 1 Convene

OUR STATE-LEVEL PARTNERS

 Established partner  Emerging partner



In 5 short years, the Pipeline Fund has drawn state hubs together and equipped them with data, financing, and tools to succeed. Together, we are headed for a very exciting future.



KRITHIKA HARISH

Senior Program Officer, *Women's Political Power and Leadership, Charles and Lynn Schusterman Family Philanthropies*,
Co-founder and Board President, *The Pipeline Fund*

Pillar 2 Equip

Our candidate surveys offer insights on roadblocks and solutions to strengthen how we meet candidates needs.

Pipeline Fund partners benefit from a **comprehensive database that catalogs all elective offices in the U.S.** with robust data on officeholders, candidates, races, voters, and district demographics. This unmatched resource, paired with custom tools and user support, is free of charge for our state and national partners.

We also conduct **the only known large-scale candidate survey of its kind in the U.S.**, gathering the views of state and local candidates to better understand their wins, their struggles, and their unmet needs.

Accurate data on

500,000+

elective offices nationwide

We survey

1,000+

candidates every two years following major elections

Pillar 3 Empower

We've invested
65% of all funds
we raise to
strengthen our
pipeline partners.

Money matters. That's why we invest two-thirds of every dollar we raise to strengthen our pipeline partners. Grant dollars go even further with free resources our partners use to help candidates run and win. These include:

- Fundraising and campaign-building tools
- Resources for identifying and developing campaign staff
- Messaging and media resources
- Proven practices from winning campaigns
- Connections with donors and endorsers

78 grants to date

\$7.5 million awarded to **20** state pipeline organizations

State Network partners gather for the 2025 Pipeline Fund National Conference.



Four stories that reveal what we can achieve together.

No one understands the politics of a given state better than the people doing the work on the ground.

The Pipeline Fund realizes that no one understands the politics of a given state better than the people doing the work on the ground. We direct funds, tools, and support to our state partners to help them do what they do even better. In addition, we link them with each other and with like-minded national partners who offer more resources for progress.

Since 2020, we have seen what a dramatic difference the convene-equip-empower model can make. From dozens of examples, we have chosen four stories that show our impact to date.

FOUR STORIES



1 State of Success

LEAD PA builds year-over-year power that helps flip the Pennsylvania House—and much more.



2 Women Take the Lead

Collaborative campaigns bring new voices to state legislatures across the country.



3 Better School Boards

The Florida Pipeline Project helps pro-public education candidates win, even in deep-red districts.



4 Data for the Win

In Texas, Annie's List uses data insights to engage a larger pool of potential leaders.

1 State of Success

LEAD PA Nurtures New Leaders

LEAD PA has established itself as the center of gravity for candidate recruitment, training, and support in Pennsylvania. Fueled by Pipeline Fund grants since 2021, the group has leveraged every dollar and resource to reach new levels of impact.

LEAD PA's latest achievements reflect years of hard work and investment in systems to recruit, train, and support the next generation of civic and community leaders in Pennsylvania.

With Pipeline Fund resources in their corner, the group has grown from:

- 1 solo staffer to a **full-time team of 4** working year-round
- 1 training program to **5 distinct programs** for future leaders, candidates, and staff
- A \$250,000 annual budget to **\$800,000**
- 1 entity working on its own to a **501(c)(3) and 501(c)(4)**, both working toward a more reflective democracy in the Keystone State
- A sole focus on the state legislature to a **broad state reach** that includes school boards and local, municipal, and judicial seats along with key roles in Pennsylvania's progressive leadership

LEAD PA's growth has created a robust, capable pipeline of candidates with potential new leaders identified and trained in:

100% of 17 congressional districts

100% of 50 state senate districts

nearly **50%** of 500 school districts

33 of 67 counties statewide (49%)

1 State of Success

Transforming the State House

With LEAD PA's support, Democrats took command of the Pennsylvania House of Representatives in 2022, retained it through the 2024 elections, and regained it through special elections in 2023 and 2025. **State Rep. Joanna McClinton** is the 143rd Speaker of the House, the first woman and the first woman of color in the role.

Since 2022, LEAD PA has recruited and/or trained candidates who ran for the State House, including these **6 members of the 2022 freshman class** that flipped the House.

As a result, there are **11 more women and 7 more people of color in legislative seats**—all of whom have joined the House in the last two election cycles.



State Rep. Lisa Borowski
District 168



State Rep. Justin Fleming
District 105



State Rep. Arvind Venkat
District 30



State Rep. Tim Brennan
District 29

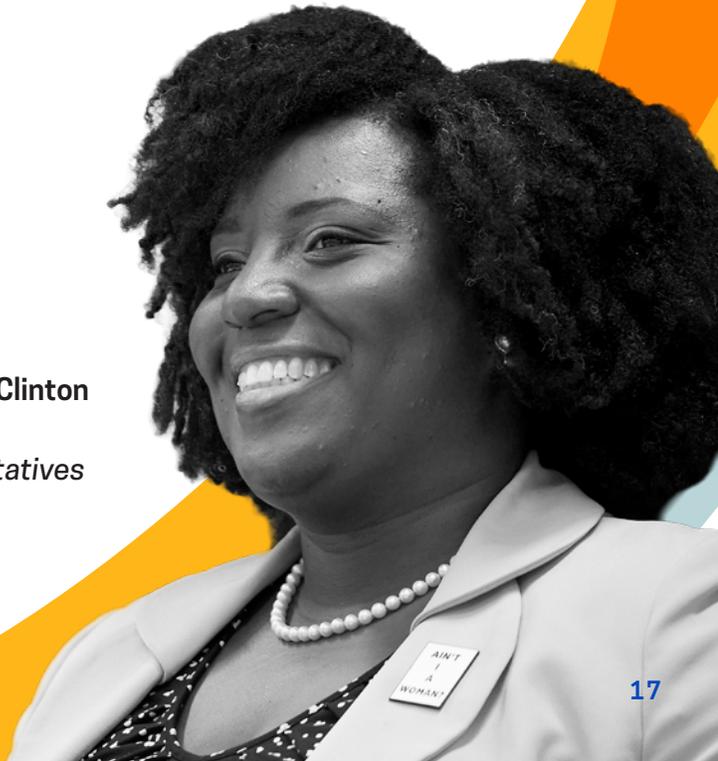


State Rep. Paul Friel
District 26



State Rep. Paul Takac
District 82

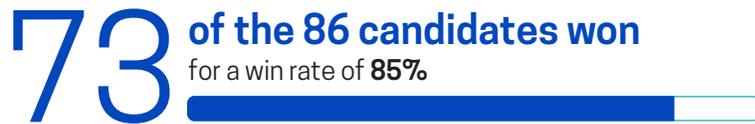
State Rep. Joanna McClinton
*Speaker of the House,
PA House of Representatives*



1 State of Success

Victories Up and Down the Ballot

Once focused on state legislative races only, LEAD PA now helps diverse candidates win county, municipal, school board, and judicial elections.



Rooms like these incubate and nurture the leaders we deserve and have long desired.

“ **DR. CAI SMITH-MORRIS**
founder and co-executive director, **LEAD PA**, speaking at a training for candidates of color

1 State of Success

Just Some of the Newly Elected Leaders

Kathleen Madonna-Emmerling

Allegheny County Council District 3

After running and losing twice for municipal office, Emmerling channeled her energy and learnings to support other candidates in her community. LEAD PA partnered with her to bring more candidate training sessions to her area. Local leaders recognized her efforts and recruited her to run for Allegheny County Council. Not only did Emmerling win her seat, but Democrats won seats in the nested municipal and school board districts.

Daeja Baker

Shaler Area School Board, District 1

Baker's first engagement with LEAD PA was Ready to Manage, a training program for campaign staffers. Not long afterward, she decided to make the most of her extensive experience in the Pittsburgh area by becoming a school board candidate herself. Elected in 2025, Baker is the first Black leader to serve on the board.

Cindy Lam

Manheim Township School Board

Lam made history by becoming the first Asian person to serve on the board through an appointment. In 2025 she won her first full term. In addition to her school board duties, Lam owns and runs a family business, Silantra, a popular Asian fast-casual restaurant in South Central Pennsylvania.

Christy Boyd and Sarah Rovedatti

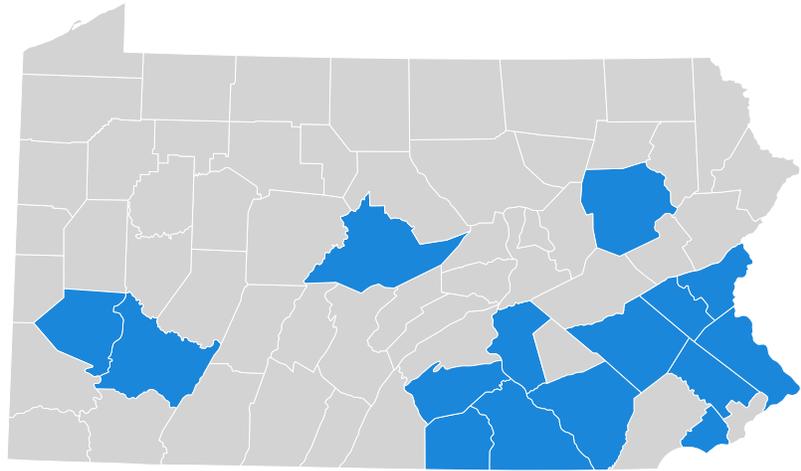
Lingonier Valley School Board

Boyd and Rovedatti attended the LEAD PA school board training in Western Pennsylvania, hosted with support from Kathleen Madonna Emmerling. In 2025, both women won their races in Westmoreland County, a Rust Belt county in Southeast Pennsylvania that shifted away from Democratic leadership to become a Republican stronghold. Boyd is a Republican and Rovedatti is a Democrat – and their victory on a mixed-party slate shows the power of collaboration across party lines.

1 State of Success

2025 School Board Wins Show Statewide Impact

LEAD PA helped prepare 2025 candidates who ran for school boards in **15 Pennsylvania counties**:



Adams
Allegheny
Berks
Bucks
Centre

Cumberland
Dauphin
Delaware
Lancaster
Lehigh

Luzerne
Montgomery
Northampton
Westmoreland
York



1 State of Success

By putting states at the center of their work and creating a leadership pipeline up and down the ballot, the Pipeline Fund and its partners are rebuilding democracy from the ground up.



DANIEL RAMOS
Executive Director,
Committee on States



Policy Outcomes that Benefit Millions

New legislation in Pennsylvania underscores our bedrock belief that stronger, more representative leaders enact better policies. Here's a look at what House Speaker McClinton and the Democrats who retook the chamber have achieved in just two years.

Act 1 of 2023 requires health insurers to cover mammograms and diagnostic breast imaging for female patients in Pennsylvania, with genetic counseling for those at high risk for breast cancer – all without copays or deductibles.

Pennsylvania's 2023 budget marked the **largest-ever increase in K-12 basic education funding**, pushing total education spending past \$10 billion for the first time.

A **state-level earned income tax credit** modeled on the federal Earned Income Tax Credit is part of the 2025-26 budget signed by Gov. Josh Shapiro. This will deliver an estimated \$193 million in tax relief for 940,000 working Pennsylvanians in its first year alone.

The 2025-26 budget **also expands the child and dependent care tax credit**, supports affordable housing, boosts funding for under-resourced school districts, supports infrastructure for public safety, and more.

An **omnibus elections bill** passed by the House in May 2025 widens ballot drop-box access, allows early voting, improves vote-by-mail procedures, mandates logic and accuracy testing of voting machines and requires post-election audits.

The CROWN Act amends the Pennsylvania Human Relations Act to ban discrimination based on hair texture or hairstyle, including protective hairstyles such as locs, braids, Afros, and twists.

2 Women Take the Lead

In 2023, the Pipeline Fund launched **Women in State Legislatures**, a two-part initiative to fund and support women, especially women of color, who seek legislative seats.

In our first three years we've made:

19 grants to pipeline groups in **7 target states** over **3 years**

\$2.4 million invested in recruitment, training, and support

We also convene a **Women's Victory Table** of 12 national groups collaborating to identify and support downballot women candidates.

2025 Women's Victory Table Members



2 Women Take the Lead

Virginia’s “Trifecta” Shows the Future is Female

Long considered a bellwether in national races, Virginia often points the way to progress in key state and local elections. Pipeline Fund staffers believed that, with the right strategy and support, 2025 could be a winning year for women leaders in the commonwealth.

In January, we issued a matching grant and provided coaching to help found **Build the Bench**, an all-new recruitment hub in Virginia. Over the next 10 months, Build the Bench and their coalition recruited and prepared candidates **for all 100 seats in the House of Delegates** – an achievement not seen before in this century.

Of the 21 most competitive seats in the House of Delegates:

15 were **women**

8 were **women of color**

Virginia State Senator Danica Roem and Delegate Kathy Tran speak at the 2025 Pipeline Fund National Conference.



2 Women Take the Lead

Electing women at the state and local levels is critical not only to building a pipeline for the future, but also to put women at the center of the most important fights facing our country today. EMILYs List is proud to work with the Pipeline Fund to expand women's leadership in state and local offices.



JESSICA MACKLER
President, *EMILYs List*



On Election Night, as former U.S. Rep. Abigail Spanberger captured the governor's seat and Sen. Ghazala Hashmi won the lieutenant governor's race, **Democratic House of Delegates candidates** also secured major victories:

13 seats were flipped

10 of the 13 seats were flipped by **women candidates**

6 of the 10 women candidates were **women of color**

Political observers and voters applauded the triple win that placed women leaders in the governor's office, lieutenant governor's office, and record numbers in the House of Delegates. **Thanks to Build the Bench and its partners, the House now has:**

42 women overall

27 women of color overall

64 SEAT Democratic majority

3 Better School Boards

The Pipeline Fund represents a highly effective model for shared action and impact. This is how educators can engage with pipeline groups to keep school board leadership balanced and focused on delivering a great public education for every student.



MARY KUSLER
Senior Director, *Center for Advocacy, National Education Association*, Board Member, *The Pipeline Fund*



Florida Reclaims Power from the Ground Up

With enthusiastic backing from Florida Gov. Ron DeSantis, ultraconservative leaders across the Sunshine State have infiltrated school boards, pushing an extremist agenda to ban books, target LGBTQ+ students, and more. The **Florida Pipeline Project (FPP)** devised a strategy to fight back—and win.

In 2021, FPP leaders forged a coalition of values-aligned stakeholders to tap highly qualified school board candidates to unseat the extremists. The result: FPP’s **School Board Protection Project**, a year-round initiative that helps passionate, pro-public-education candidates win school board seats, even in deep-red communities.

2024 Elections Turn the Tide

84% of school board candidates supported by the Florida Pipeline Project **won**, even in deep-red districts

60% of candidates supported by Gov. DeSantis **lost their seats**

AMENDMENT 1 DEFEATED,
protecting school boards from partisan politics

3 Better School Boards

This is how we build
reflective democracy.
Not overnight, but
intentionally, cycle after
cycle, investment by
investment, candidate by
candidate.



LISA PETH
Senior Advisor,
Florida Pipeline Project



Exciting Victories in Crucial Counties

In **Sarasota County**, FPP-supported candidates flipped one seat and re-elected the only LGBTQ+ school board member, bringing the school board back into balance with two Democrats and three Republicans.

In **Broward County**, progressive candidates unseated two board members appointed by Gov. DeSantis.

In **Pinellas County**, progressive incumbents won their elections, pushing conservative-backed candidates out.

In **Orange County**, an FPP-supported candidate won an open-protect seat against a DeSantis-backed opponent.

In **Manatee County**, left-leaning candidates flipped two seats in a heavily conservative area, expanding progressive presence on the board.

In **Hillsborough, Leon, and Osceola counties**, FPP wins protected all three school boards from extremist-majority takeovers.

4 Data for the Win

Pipeline's data and tools enable us to bring together dozens of national and state partners, across a huge state, to identify and train leaders up and down the ballot. We're all more efficient with our time and resources, and have reached people who never would have stepped up on their own. In 2025 alone we've collectively called over 8,000 leads, trained over 200 of them, and collaborated on every major 2026 race.



ISABEL LONGORIA

Executive Director, *Annie's List Training and Engagement Fund*



Finding and Funding New Leaders in Texas

Annie's List Training and Engagement Fund, our pipeline partner in the Lone Star state, uses data insights to engage hundreds of potential leaders. In a state with **18.6 million registered voters and 27,000 elected offices**, data-driven processes have supercharged the work of recruiting, training, and supporting candidates.

Once a loose structure of statewide groups meeting only in major election years, Annie's List now works year-round to lead the **Texas Leadership Pipeline** coalition. Partners in Texas pair Pipeline Initiative data and tools with the coalition's local expertise to identify, track, and engage candidates.

A Data-Driven Workflow that Fuels Collaboration

1. **Prospective candidates are added to the database** from state and national partners.
2. Organizers use data on offices and elections to **match candidates with opportunities**.
3. Organizers reach out to local leaders to **discuss their best candidacy options**.
4. **Candidate responses** become part of the database to inform ongoing recruitment table conversations.
5. Once candidates file, organizers **connect them with state and national partners** for training and support.
6. **Organizers track** statewide training and support efforts and election outcomes.

The path to a representative democracy.

The Pipeline Fund will engage even more state partners in the years ahead, uniting them with national partners who share their objectives. Together, we will equip and empower hundreds of diverse, new leaders as we work for a stronger, more reflective democracy.

In the years ahead, we will:



Grow our coalition to include pipeline organizations in 25+ states, connecting them with national organizations that can deepen their impact.



Organize a growing slate of live and virtual events to deepen the collaborative conversation among coalition partners.



Enrich and expand our data set and tech tools to inform coalition partners and candidates.



Document the bench of candidates and elected officials in every state, using measures that show movement toward a more reflective democracy.



Expand our efforts to support elected judicial offices in the majority of our states.



Widen our research and data efforts to measure the impact of progressive policies on people's lives.



Document shifts in the resources that candidates need and help our coalition partners deliver the right mix of tools, technology, insights, and supportive relationships.



Expand governance training and resources across our network to support effective leadership as candidates move into office for the first time – and move up to higher offices.

Thank you to our community.

Board of Directors



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*Pipeline Co-Founder and
Senior Program Officer,
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[Annie's List Training
and Engagement Fund](#)

VIRGINIA
[Build the Bench](#)

WISCONSIN
[Wisconsin Progress](#)

Committees and Tables

NATIONAL ADVISORY COMMITTEE

This committee works hand-in-hand with partners who fund and support new, diverse candidates. Ranging from [New American Leaders](#) to the [LGBTQ+ Victory Fund](#) to [Run for Something](#), committee members help ensure we are collaborating to support the best, most diverse leaders.

WOMEN'S VICTORY TABLE

This table convenes national organizations working to recruit, train, and support women leaders — including [Emerge America](#), [EMILYs List](#), [Vote Mama PAC](#), and more. Committee efforts ensure we are aligned on recruitment opportunities, research needs, and campaign tactics for supporting women candidates at the state and local level.

SCHOOL BOARD VICTORY TABLE

This table, created and led by the Pipeline Fund, is a coalition of 15+ national organizations working to recruit and support pro-equity school board candidates across the country.

STATE POWER TABLE

Along with [State Futures](#) and [The States Project](#), this table convenes organizations that provide support and resources to sitting state legislators, ensuring that newly elected leaders are trained and supported in the last phase of the pipeline: effective governance.



THE PIPELINE FUND

is a registered 501(c)(4) organization dedicated to building a more reflective democracy by supporting state-based, year-round leadership development to support diverse leaders running for office, waging effective campaigns, and advancing policies that address the urgent needs of all Americans.

THE PIPELINE EDUCATION FUND

is a project of the Hopewell Fund, a 501(c)(3) public charity. The Pipeline Education Fund is dedicated to building a reflective democracy by supporting state-based leadership development for state and local officeholders and researching the impact of reflective democracy - or lack thereof - at the state and local levels.

THE PIPELINE INITIATIVE

is a non-profit corporation that leverages the power of data and technology to systematically and strategically make rapid progress towards a truly reflective democracy.

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